



# e<sub>2</sub>O Newsletter Christmas 2014

Another year has almost passed us by as we are once again counting down the days to Christmas and the New Year. The teams have been busy right around the country, with the e<sub>2</sub>O family now heading above 400 strong across all locations. In the West, the Chevron Gorgon project is beginning to ramp up with our first workers hitting the ground tentatively early in the New Year. 2015 will also see the Chevron Wheatstone offshore hookup and commissioning teams demobilise from Korea in readiness for the offshore phase back in WA.

In Queensland our upstream commissioning teams on GLNG and APLNG have been making wonderful progress on their respective projects and next year will see an opportunity for e<sub>2</sub>O to move into more of the downstream activities in these projects. 2015 will also see commissioning activity returning to Central Australia with opportunities in SA and NT.

As we all know, Christmas is around the corner and the importance of safety is paramount as we think about enjoying a little time out with our family, friends and loved ones. It has been a busy year for the team and we certainly appreciate all of the hard efforts to date.

In saying that, it is timely that we remain diligent in keeping our focus on whatever we do; whether it be participating in our day to day work activities or simply driving the family to the beach or taking the girlfriend out for a dinner.

Thank you all for your contributions to the success of the e<sub>2</sub>O business

Wishing you and your families a joyful Christmas and a Happy New Year.

Best Regards

**David Milner**  
General Manager



## e<sub>2</sub>O Referrals

Building the e<sub>2</sub>O network is an integral part of our business. We appreciate your help in referring project staff - whether they have been work colleagues or are your friends/family. If you know someone who would be a great addition to the e<sub>2</sub>O team we encourage you to pass on our details and have them call us to discuss upcoming work. [jobs@e2o.com.au](mailto:jobs@e2o.com.au)



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## MEET RENEE

**Project Coordinator - QLD**

**NAME:** Renee Karagiorgi

**WHEN DID YOU JOIN e2o AND IN WHAT ROLE?** July 2014 as Project Coordinator

**WHAT WAS THE FIRST CONCERT YOU EVER WENT TO?** 1988 Bon Jovi Brisbane Entertainment Centre

**WHAT WAS THE FIRST ALBUM YOU BOUGHT?** Madonna- Material Girl

**WHEN I'M NOT WORKING I'M.....?** Horse riding, enjoying a wine (or 10), watching my boys play rugby/league

**WHAT WAS YOUR FIRST JOB?** Working in a bakery after school

**YOU'RE NICKNAME AT SCHOOL/GROWING UP?** Smithy (last name Smith)

**FAVOURITE HOBBY?** Horse riding

**WHICH FIVE PEOPLE WHOULD YOU INVITE TO YOUR 'ULTIMATE DINNER PARTY' AND WHY?** Channing Tatum (obvious reasons), Denzel Washington (favourite actor), Ben Stiller (funny as), Bruno Mars (so he can sing all night), Anthony Minichiello (my favourite rugby league player) wouldn't I be in heaven being the only girl hahaha!!

**IF THEY MADE A MOVIE OF YOUR LIFE, WHICH ACTRESS WOULD PLAY YOU?** Kat Stewart (played Roberta Williams in Underbelly)

**FAVOURITE TV SHOWS GROWING UP?** Different Strokes, Brady Bunch, Flintstones, Young Talent Time (stop laughing)

**WHAT WOULD BE YOUR PERFECT HOLIDAY?** Looking forward to travelling to Greek Islands and Malta to visit family

**FAVOURITE MOVIE?** Magic Mike (HELLO????) and The Notebook



## CONGRATULATIONS!

Thank you to Cally Edwards, for being one of many who completed the e2o Employee Satisfaction Survey!

Cally was the lucky draw Winner of a Coles Myer \$100 gift voucher.

Thank you to all those who participated in our Employee Satisfaction Survey. Your responses help us continuously improve the way we operate and to offer you the best support possible.

## MOVEMBER

Movember is all about bringing back the moustache, having fun and doing it for a serious cause; men's health, specifically prostate cancer and male mental health. Participants commit to growing a moustache for the 30 days of Movember and in doing so become walking and talking billboards for the cause. Our tally came in at \$1,100 which is a fantastic effort!! Thanks to everyone who donated and took part!!

*A moustache is the mark of a man, and today it is a symbol to spark conversations about important health issues.*

Thanks for supporting and helping to change the face of men's health.



ABOVE: Isaac McGirr & Mark Bradley



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## Work Health and Safety Program:

e2o is committed to the achievement of a safe, healthy, injury free and environmentally sound business. Our outstanding safety record to date is evidence that collectively, we can achieve our objective of 'Zero Harm'.

The 'Target Zero' values we embrace are commitment, empowerment, teamwork and accountability, and with your involvement, our alignment to these values, will help us to maintain the safety and wellbeing of our people.

Some critical factors to consider in order to maintain a safe workplace include the following:-

- Report all incidents, injuries and near misses immediately to your Project Supervisor and also your respective e2o Area Manager. This is a mandatory requirement under all conditions.
- If you are unsure of a situation or activity – STOP and ask for clarity and/or assistance
- Ensure that all site based frontline HSE tools are utilised properly. For example, Take 5 and observation cards. In addition, the safety conversations we have with co-workers are invaluable and we ask that you continue to engage in these regularly.
- You MUST also adhere to the site safety policies and procedures. For example, fatigue, use specified PPE, PTW, housekeeping, reporting, emergency procedures, SOP's, driving, take responsibility etc.
- Most importantly, be vigilant and report matters at your earliest opportunity as early intervention may well prevent the escalation of a more serious matter.

The measure of success to achieve 'zero injury' incidents will be as a result of our continued efforts to demonstrate our commitment to the safety and wellbeing of our people. As always, we welcome your feedback to facilitate our continuous improvement processes, as your contribution is an important part of the safety culture we strive to achieve.

Wishing everyone in all areas and locations of our business a safe and prosperous festive season.

Should you have any feedback or suggestions regarding any QHSE matters please contact **Hilton Zeelie the e2o QHSE Manager** directly on [hzeelie@e2o.com.au](mailto:hzeelie@e2o.com.au) or alternatively on 08 8186 0300

## SAFETY ALERT!

As we are approaching the summer season, it is important to be safe and sensible whilst working outdoors or where heat is generated as part of work.

Heat illness can occur when the body is unable to properly cope or cool itself whilst working in warm to hot conditions. Signs and symptoms of heat illness include feeling sick, headaches, nauseous, dizzy or weak, clumsiness, collapsing or convulsions. If these symptoms occur, workers need to rest in a cool, well-ventilated area and drink cool fluids. If symptoms do not improve, seek immediate medical attention.

Ways in which you stay safe at work this summer include:

- Drinking 1 cup of water (approx. 200mL) every 15-20 minutes
- Rescheduling work so the hot tasks are performed during the cooler parts of the day
- Doing the work at a different location
- Using Mechanical aids to reduce physical exertion
- Arranging for more workers to do the job
- Reducing the time spend doing hot tasks (utilizing job rotation)
- Increase air movement using fans
- Locating hot processes away from people

If there is a risk of heat illness in your workplace, advice may be sought from the **e2o QHSE Manager Hilton Zeelie** by contacting 08 8186 0300 [safety@e2o.com.au](mailto:safety@e2o.com.au)





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## MEET FREYA

### HR COORDINATOR - SA

**NAME:** Freya Mugge -Adelaide Hills born

**WHEN DID YOU JOIN e2o AND IN WHAT ROLE?** I joined e2o as a temp in February of this year. I then became a permanent employee in my role as HR Coordinator in April. I felt like part of the team from day one.

**WHAT WAS THE FIRST CONCERT YOU EVER WENT TO?** I would have to say that my first experience of a concert or should I say festival was Big Day Out in 2007

**WHAT WAS THE FIRST ALBUM YOU BOUGHT?** Red Hot Chilli Peppers 'By The Way'

**WHEN I'M NOT WORKING I'M.....?** Generally trying to seek out a fun time! I enjoy fitness and the beach, long road trips and my friends and family. My dog 'Bingo' is the apple of my eye.

**WHAT WAS YOUR FIRST JOB?** Waitress at the Aldgate Hotel in the Adelaide Hills. I was 15 at the time and in year 10.

**YOU'RE NICKNAME AT SCHOOL/GROWING UP?** In year 2 I insisted on changing my name to FiFi, I wouldn't answer to my teacher, parents or friends unless they called me by that name. My nephews now call me Aunty FiFi. Later on in High school it reverted to Freydizzle or freyfrey.

**FAVOURITE HOBBY?** I like to be a bit of a thrift on occasions and visit a few op shops. I also enjoy trying to 'surf' and creating a garden at my new place by the beach.

**WHICH FIVE PEOPLE WHOULD YOU INVITE TO YOUR 'ULTIMATE DINNER PARTY' AND WHY?** Anthony Kiedis, Beyonce, Jim Carrey, Will Ferrell, Johnny Depp..I think they would provide a good mixture of entertainment for the night.

**IF THEY MADE A MOVIE OF YOUR LIFE, WHICH ACTRESS WOULD PLAY YOU?** Rose Byrne – love her style and she's pretty funny in Bridesmaids and Bad neighbours

**FAVOURITE TV SHOWS GROWING UP?** Round The Twist, Friends, Seinfeld, The X Files, Breaking Bad.....Not a huge television watcher, but enjoy a good series and a good doco.

**WHAT WOULD BE YOUR PERFECT HOLIDAY?** I just like the idea of anything to do with travel. Probably my ideal holiday would involve experiencing lots of different places. ...Can't go past a cocktail on the beach though.

**FAVOURITE MOVIE?** Don't have one favourite movie, but have watched the following about 100 times each: Forrest Gump, The Beach, Step Brothers, and Ace Ventura



## PROJECT IN FOCUS

### Kellogg Joint Venture Gorgon



The Chevron-operated Gorgon Project, currently under construction, is one of the world's largest natural gas projects and the largest single resource development in Australia's history.

The Greater Gorgon Area gas fields, located between 130 and 200 kilometres off the northwest coast of Western Australia, contain resources of approximately 40 trillion cubic feet of natural gas and are Australia's largest-known natural gas resource.

To process this gas, Chevron is undertaking a subsea development of the Gorgon and Jansz-Io fields, which will be tied back to Barrow Island. These two fields are to be developed in parallel initially, with other fields in the area coming on-stream at a later date.

Chevron is constructing a gas treatment plant on Barrow Island which includes a three train, 15.6 million tonnes per annum liquefied natural gas (LNG) processing facility and a domestic gas plant with the capacity to provide 300 terajoules per day. Barrow Island, the home of the Gorgon Project, is a Class A Nature Reserve and is recognised internationally as a location where industry and the environment co-exist.

The Project will also be a global leader in the application of greenhouse gas storage technology incorporating one of the world's largest underground carbon dioxide injection projects. A final investment decision on the Project was made in September 2009 and first gas is planned for 2015.

The Gorgon Project is operated by an Australian subsidiary of Chevron and is a joint venture of the Australian subsidiaries of Chevron (47.3 percent), ExxonMobil (25 percent), Shell (25 percent), Osaka Gas (1.25 percent), Tokyo Gas (1 percent) and Chubu Electric Power (0.417 percent).





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## EMPLOYEE ASSISTANCE PROGRAM



e2o would like to remind you of our Employee Assistance Program which provides services to all personnel across all sites. Services provided by D'Accord Pty Ltd include:

- Professional counselling for personal and work related issues
- A number of ways the counselling can be conducted to accommodate your personal needs for example via Skype, Telephone, Face to Face etc.
- Assistance to all employees and their immediate family members

e2o see EAP services as essential in our industrial environment. Unfortunately the pressures on individuals mount easily and can be magnified when you take into account FIFO rosters, young families, work pressures and expectations. The EAP can provide employees and their immediate families, assistance with the following

- Relationship and family issues
- Alcohol/drug/gambling dependency
- Grief and bereavement
- Anxiety, depression, stress, self-doubt and panic attacks
- Work related stress and anxiety
- Changes at home/work
- Financial and legal worries
- Career assessment and guidance
- Interpersonal conflict
- Parenting concerns

No detailed information will be revealed to your employer and any required time off to attend appointments will not jeopardise future employment opportunities. Please note that e2o would like to think that in the first instance we can assist you with any difficulties you are having at work in our capacity as your employer. If you are not comfortable contacting e2o, or you have issues of a personal nature to discuss please use the EAP service of D'Accord to speak to their professional counsellors or book an appointment please call on 1300 88 77 24.

**D'Accord can be contacted 24 hours a day on 1300 887 724**

## WELCOME TO e2o

Karen Galletly – Human Resource Manager

Chris Van Leeuwen - Project Recruitment Coordinator

Jill Nichols – Project Payroll Supervisor

Donna Cooper – Project Payroll Administrator

Isaac McGirr – Accountant

Bronwyn Campbell – Branch Office Manager Gladstone

Renee Karagiorgi – Project Coordinator QLD

Michael Spice – HR Coordinator

Charlotte Krotofil – Recruitment Coordinator

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ABOVE L-R: Daniel Woodbury, Linda Woodbury and Harry Woodbury



ABOVE: Peter Lloyd and his Giant Crab



# FUN SNAPS!



ABOVE L-R: Michael "Thommo" Thompson and Glen Mills



ABOVE L-R: Daniel Woodbury, Ben Cunningham, Unknown, Michael Thompson, Euan McLaughlin, Bec Cunningham, Steve Maney, Tom Stokes